



Mr D Bell
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08 January 2019

Dear Parent / Carer,

It's been great to see the students back in the academy today after their holiday. I hope the festive break was enjoyable for you all.

As we start the new term, I'd like to inform you of a few things we will be working on this term.

We will be emphasising with students the **MEA Way**. This means how we do things at school, at all times.

The MEA Way is to always be:

- **Safe**
- **Respectful**
- **Ready**

The vast majority of our students demonstrate these qualities every day and make us very proud. Those of you who follow us on twitter @MEAcad will have seen a review of the last term showcasing many wonderful things!

However, for a small number of students who struggle to follow the MEA Way, we are introducing **SMART Time** at the end of every day. SMART stands for **Stay, Make Amends, Resolve Today**. The purpose of SMART Time is to discuss any unsatisfactory behaviour with the relevant member of staff at the end of the day to ensure students can start afresh the next day. This is a supportive measure for students – it is not a detention – but attendance is not optional for students required to attend. We look forward to working with you to support any students needing to attend SMART Time, and remind parents / carers that schools are legally entitled to keep students behind at the end of the day if they need to do so. We will, of course, let you know if a student has had to attend SMART Time.

As always, we have lots to look forward to this term. Please support us in ensuring that students have the correct uniform, do not wear any jewellery and come fully prepared for school. Students should be in the academy for 8.50am with free breakfast available from 8.00am.

Happy New Year,

D Bell
Principal

