

March 2019

The Rainbow Flag Award

Manchester Enterprise Academy has been selected, in a competitive process, to become a Rainbow Flag School as part of our commitment to improving the lives of all the young people we work with. The Rainbow Flag Award gives us a framework to better support lesbian, gay, bisexual and trans (LGBT+) inclusion across all of our provision.



The Rainbow Flag Award will help us further to break down barriers and cultural divides, instilling British Values of acceptance and mutual respect that young people will carry with them throughout their lives, helping us to realise our vision of 'A Fantastic Future For All'.

This includes improving the lives of LGBT pupils, LGBT staff, and LGBT parents and is fundamental to the MEA Way of Safe, Respectful, Ready.

The award provides a framework through which homophobia, biphobia and transphobia can be tackled, building on the work of the Diversity Ambassadors.

LGBT+ History Month 2019

We celebrated LGBT+ History Month across the academy throughout February.

In tutor time students reflected on the use of language and the importance of mutual respect. Students also explored the social, economic, political and cultural contributions of LGBT+ peoples to society, both past and present. Students took part in a whole range of in and out of class activities throughout the month with a real passion for the promotion of LGBT History.

"It was great to see the rainbow flag on display at school"

-Ethan N (Y9)

"LGBT History Month made me feel proud to go to MEA"

-Lenina V (Y9)



LGBT+ Ambassadors

Our new leadership opportunity for students launched in February.

MEA is looking to recruit exceptional ambassadors who will lead on enacting real change in school.

Our LGBT+ Ambassadors will play a key role in promoting and upholding the MEA Way. They'll help us build on our culture of having an open-mind, on respect and on tolerance.

We have already received an overwhelming number of applications from students who will be leading on implementing the Rainbow Flag Award who will be working along side our award winning Diversity Ambassadors. The applications from students so far have been phenomenal and we cannot wait to see this team develop.

"I am so proud to go to a school that promotes tolerance and accepts people of all cultures"

- Spencer H (Y9)

"Our LGBT ambassadors will be able to help other students and make people feel more confident to be themselves"

-Inez B (Y9)



Further Information

The following organisations provide a range of resources and services for LGBT young people, their parents or carers and professionals who work with LGBT young people:

42nd Street – <http://42ndstreet.org.uk> – support for young people aged 13-25, including therapeutic support

The Proud Trust www.theproudtrust.org – provides youth groups, support and advice for LGBT young people and for professionals

Mermaids - www.mermaidsuk.org.uk –runs a helpline for teenagers and children with gender identity concerns in addition to providing specific resources for transgendered students and their parents.

WyNotLGBTQ Wythenshawe

WyNotLGBTQ is a weekly youth group for lesbian, gay, bisexual and trans young people in Wythenshawe, meeting at the forum every Wednesday between 6:30pm-8:30pm. Further information can be obtained by contacting The Proud Trust.

"Tolerance is important because it will help students and staff feel safe in their learning environment"

-Brandon S (Y8)